



Nirmala Memorial Foundation College of Commerce and Science

**Permanently Affiliated to University of Mumbai
Accredited by NAAC, ISO 9001-2015 Certified
Recognised under section 2(f) & 12(B) of the UGC Act 1956**

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai – 400 101. Tel.: 022 69436400

6.3.1 - A Competency Matrix



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INDEX 6.3.2

Sr. No	Particulars	Link
1	Competency Matrix for B.Com	Click Here
2	Competency Matrix for B.M.S and B.A.F	Click Here
3	Competency Matrix for B.Sc. IT/CS	Click Here

Competency Matrix

A feedback competency matrix is formulated by aligning feedback data with predefined competency criteria. Individual faculties receive ratings or scores on a scale of 1 to 10 based on the feedback, resulting a table that illustrates their competency levels across various skills.

Competency Matrix for B.Com

	ACADEMIC YEAR: 2022-23						DEPT:BCOM					DI/D-CBSM/01					
SR.NO.	FACULTY NAME	LEVEL	SUBJECT KNOWLEDG	APPLICATION KNOWLEDGE	COMMUNICATIO N SKILLS	CLASS CONTRO	ORGANISIN G PLANNING	DECISION MAKING	CONFLIC T MGMT.	TIME MGMT.	PRESTENTATI ON SKILLS	ADMIN SKILL	COMPUTE R SKILLS	TEAM MGM	COUNSELLIN G SKILLS	ETTIQUET E	Research anfitude
1	DR VIJAYA JACQUILINE	L	9	8	8	8	8	8	8	8	7	7	7	8	7	9	7
2	DR MEGHA JUVEKAR	L	9	8	8	8	9	8	9	8	8	7	8	8	6	8	7
3	DR NEHA GOEL	L	9	8	8	8	9	8	8	8	8	7	7	8	6	9	7
4	MS BINCY ABRAHAM	L	7	8	8	8	8	8	8	8	8	7	7	8	7	9	7
5	MR SHUBHAM KAMBLI	L	7	9	8	8	9	8	8	8	8	7	7	8	7	9	7
6	MR RISHABH DESAI	L	7	9	8	8	9	8	8	8	9	7	7	8	7	9	7
7	MS NILAM PATIL	L	7	8	8	7	8	8	7	8	8	7	7	8	7	9	7
8																	

DATE: 30th November 2022

SIGNATURE: DR JIGNESH DALAL

ISSUED BY DR: Prof. Diya Mukharjee

Competency Matrix for B.M.S and B.A.F.

		ACADEMIC YEAR: 2022-23				DEPT: BMS and BAF				DI/D-CBSM/00							
SKILLS SETS																	
SR.NO.	FACULTY NAME	LEVEL	SUBJECT KNOWLEDGE	APPLICATION KNOWLEDGE	COMMUNICATION SKILLS	CLASS CONTROL	ORGANISING PLANNING	DECISION MAKING	CONFLICT MGMT.	TIME MGMT.	PRESENTATION SKILLS	ADMIN SKILLS	COMPUTER SKILLS	TEAM MGMT.	COUNSELLING SKILLS	ETIQUETTE	Research aptitude
1	Ms. Sneha Mishra	L	8	8	9	9	9	7	9	9	9	9	7	9	8	9	8
2	Ms. Nilam Goradiya	L	8	8	9	8	9	8	9	9	9	9	8	9	8	9	7
3	Ms. Angel Christopher	L	7	7	8	7	8	7	8	8	8	7	8	8	7	8	5
4	Ms. Avis D' Cunha	L	7	7	8	7	8	7	8	8	8	7	8	8	7	8	5
5	Ms. Zeal Kanani	L	7	7	8	7	8	7	8	8	8	7	9	8	7	8	7
6	Mr. Rahul Gayaikwad	L	7	7	8	7	8	7	8	8	8	7	9	8	7	8	5
7	Mr. Vineet Khamria	L	8	8	8	8	8	8	8	8	8	8	10	8	8	8	6
8	Ms. Michelle Menezes		7	7	8	7	8	7	8	8	8	7	8	8	7	8	6
												DATE: 30th November 2022					
												SIGNATURE: Dr Poonam Kakkad					

Competency Matrix for B.Sc. IT/CS

TERM II		Nirmala Memorial Foundation College of Commerce and Science						DEPT: B.Sc.IT/ CS				D/D-CBSM/01						
		ACADEMIC YEAR 2022-2023						SKILLS SETS										
SRL NO	FACULTY NAME	LEVEL	SUBJECT KNOWLEDGE	APPLICATION KNOWLEDGE	COMMUNICATION SKILLS	CLASS CONTROL	ORGANISING PLANNING	DECISION MAKING	CONFLICT MGMT.	TIME MGMT.	PRESENTATION SKILLS	ADMIN SKILLS	COMPUTER SKILLS	TEAM MGMT.	COUNSELLING SKILLS	LEADERSHIP	RESEARCH APTITUDE	
1	Ms Bhakti Chaudhari	L1	9	9	9	9	8	8	8	9	9	9	8	8	1	9	9	
2	Ms Aparna Panigrahy	L1	9	9	8	8	9	9	8	2	8	9	9	8	8	8	9	
3	Mr George T.	L1	9	9	9	9	9	9	9	9	9	9	2	9	9	9	2	
4	Mr Vinay Dukale	L1	9	9	9	8	8	8	8	2	9	9	9	9	9	8	8	
5	Ms Vandana Singh	L1	9	8	9	8	9	8	9	2	9	9	9	9	8	8	8	
6	Mr Manish Zakwadiya	L1	9	9	9	9	9	9	9	2	9	9	9	9	9	9	9	
7	Ms Rhucha Patil	L1	8	8	9	8	8	8	9	8	9	8	8	9	2	9	8	
8	Ms Hiral Pakhariya	L1	8	9	8	8	9	9	8	2	9	9	8	8	9	8	8	
9	Ms Aparna Jadhav	L1	9	8	9	9	8	9	8	2	8	9	8	9	9	8	9	
10	Ms Sayali Parab	L1	9	9	8	8	9	9	8	8	8	9	9	9	9	9	8	
11	Mr Shivkumar Chandey	L1	9	9	9	9	8	8	8	8	9	8	9	8	2	8	9	
12	Ms Tanvi More	L1	9	8	9	8	9	8	9	8	9	8	9	8	2	9	8	
13	Ms Jyoti Choudhary	L1	9	9	9	9	8	8	8	8	9	9	9	8	2	8	8	

SIGNATURE OF THE COORDINATOR: Ms. Vaishali Mishra
 Issued by DR: Prof. Samatha Rajkumar

NIRMALA MEMORIAL FOUNDATION COLLEGE OF COMMERCE AND SCIENCE

KANDIVALI (EAST) – MUMBAI - MAHARASHTRA